

Values Assessment Exercise

Disciple-Making Culture + Mobilization Culture = Multiplication Culture

Step 1: Fill in your church's values in column 1. Using a red, yellow, and green indicator, assess your values based on the criteria in columns 2, 3, and 4. All the cells in columns 2, 3, and 4, will end up with a red, yellow, or green filled in dot.

Multiplication Values Assessment					
Our Values <i>(Column 1)</i>	Reinforces Disciple-Making <i>(Column 2)</i>	Reinforces Mobilization <i>(Column 3)</i>	Reinforces Multiplication <i>(Column 4)</i>	Actual vs. Aspirational Value? <i>(Column 5)</i>	Keep, Drop, or Refine? <i>(Column 6)</i>
	○	○	○	1 2 3 4 5	
	○	○	○	1 2 3 4 5	
	○	○	○	1 2 3 4 5	
	○	○	○	1 2 3 4 5	
	○	○	○	1 2 3 4 5	
	○	○	○	1 2 3 4 5	

Step 2: In column 5, assess each value on a 1 to 5 rating relative to whether it's an aspirational or an actual value. A score of 1 is a solidly aspirational value and a 5 is an actual value that is significantly shaping your culture. Circle the applicable rating for each value.

Step 3: As a team, determine whether you need to keep the value, drop the value, or refine the value to reflect disciple-making, mobilization, and multiplication. Write the word "Keep," "Drop," or "Refine" in column 6.