

Gathering 3 - Capacity Building

DECEMBER 3, 2024

2:00 - 5:00PM EST VIA ZOOM



Agenda At -A-Glance

2:00 - 5:00 pm Eastern

Session 1: Introduction and Review

Session 2: Group Breakout: Mobilization Flywheel
Presentations, Feedback and Conversations

Session 3: Teaching: Going Deeper on the Level 5 Framework

Session 4: Team Breakouts: Where are We? Where Do We Want to Go?

Session 5: Group Breakouts: Family of Churches

Session 6: Teaching: 30 Behaviors of Reproducing Churches

Session 7: Team Breakout: What could be?

Session 8: Closing Thoughts and Homework



Multipliers Pathway Goals


Goals for This Gathering

- A deeper understanding of the Level 5 Framework, including where your church currently is and where you'd like to be in five years
- An excitement about the opportunities/possibilities represented in the *30 Behaviors of Reproducing Churches*
- A readiness to move from "could be" to "will be" and start the church-specific strategic planning for a future of increased church planting

Goals for the Whole Pathway

- A better understanding of multiplication
- A customized multiplication scorecard
- A new vision for multiplication
- A customized multiplication strategy
- Enthusiasm for implementing the plan
- A unifying and aligning team experience
- Tools for aligning your culture with multiplication

Note:

Throughout this workbook, the symbol , the adjacent URL is for a related video.

The symbol  is for a downloadable file.



Multipliers Pathway Resources

For additional resources, simply scan the QR code, or visit:

MULTIPLIERS.ORG/MP/RESOURCES

Review

Gospel Saturation Vision Scope

Identity

3 Micro Pathways

(line up with 3 dimensions of multiplication)

1. Disciple-Maker
2. Missionary
3. Leader

Integration

Mobilization Flywheel

(integrates 3 micro pathways into a single flywheel)

The integrated macro pathway for equipping and mobilizing disciple-making missionaries

Impact

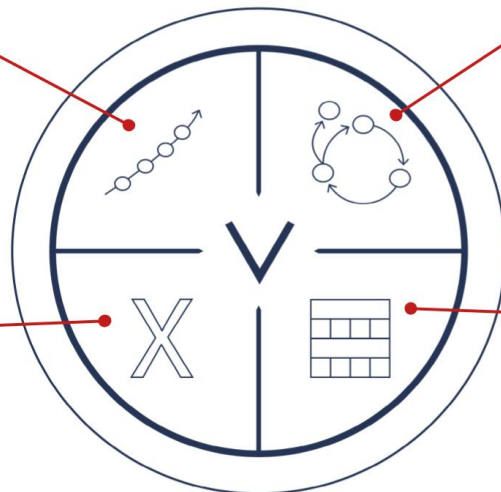
Scorecard

Measuring success and moving from good intentions to desired results and impact

Intentionality

Strategic Planning

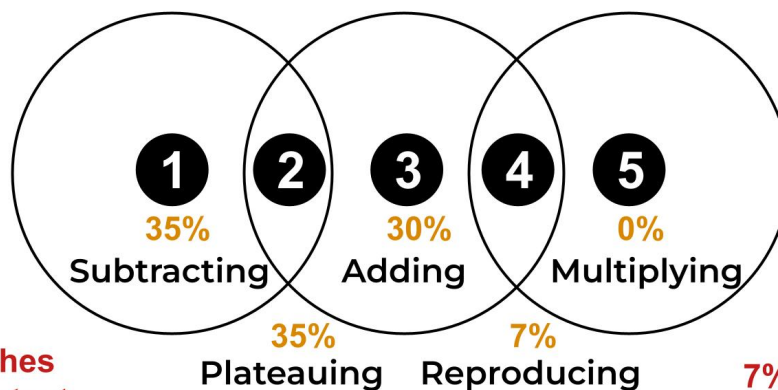
Using the 1414 planning tool for designing and implementing increased sending capacity



multipliers.org/mp/GSVS (training on Gospel Saturation Vision Scope)



5 Levels of Multiplication



100% of churches have a core context at Levels 1, 2, or 3

7% have behaviors at Level 4

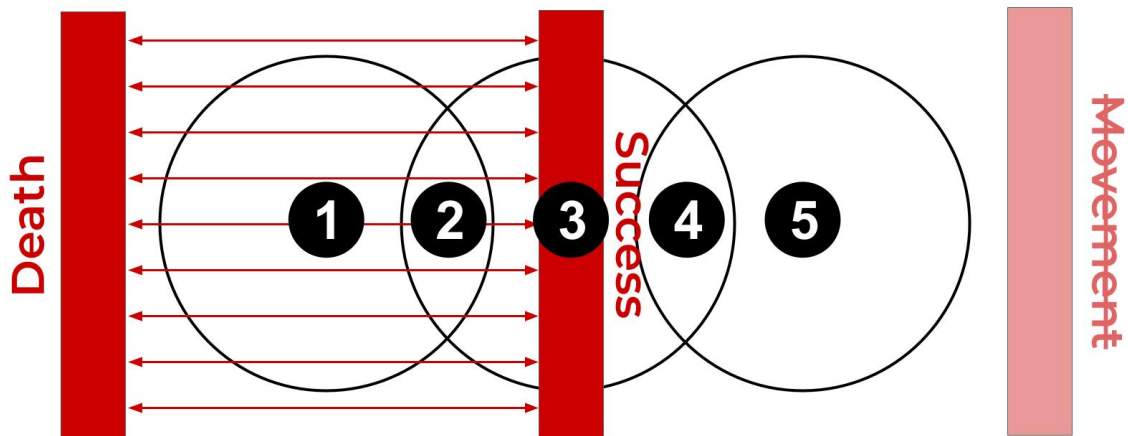
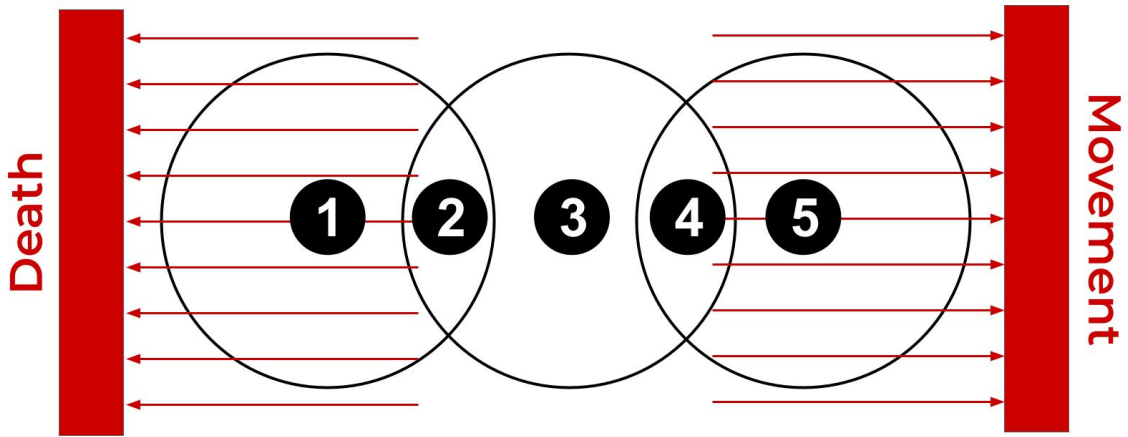


multipliers.org/mp/L5 (training on Level 5 Frameworks)



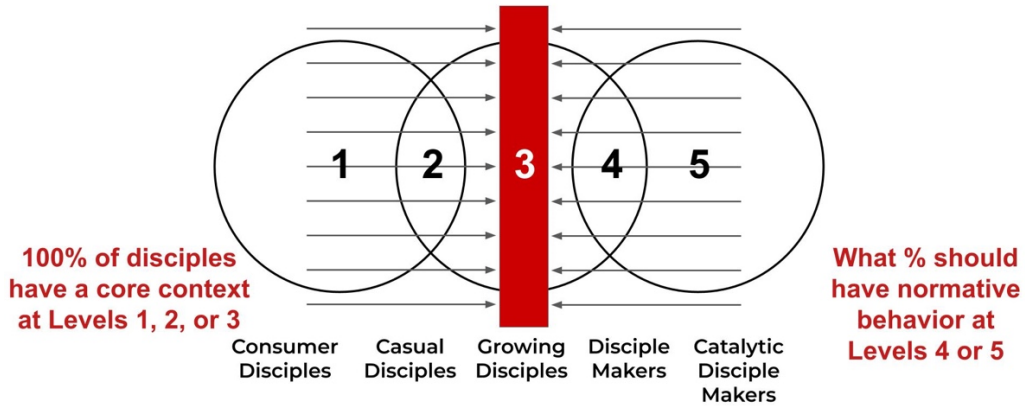
Overview

Level 3 Magnet

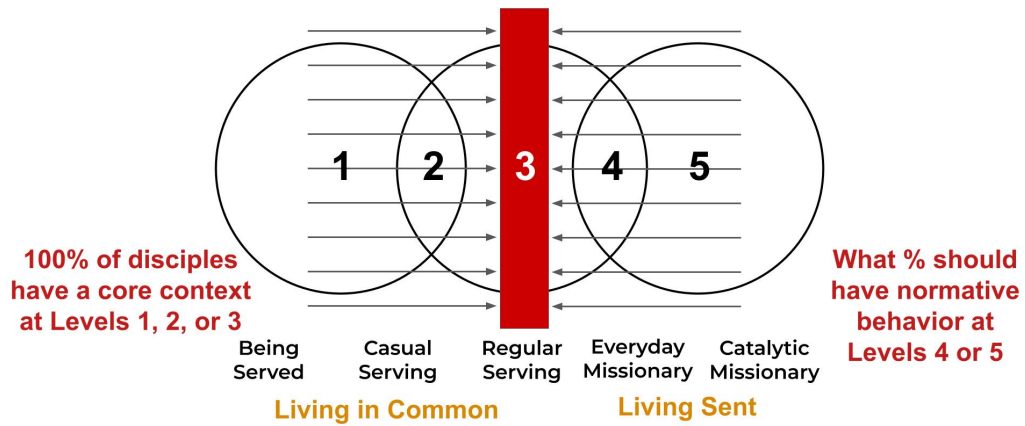


Overview

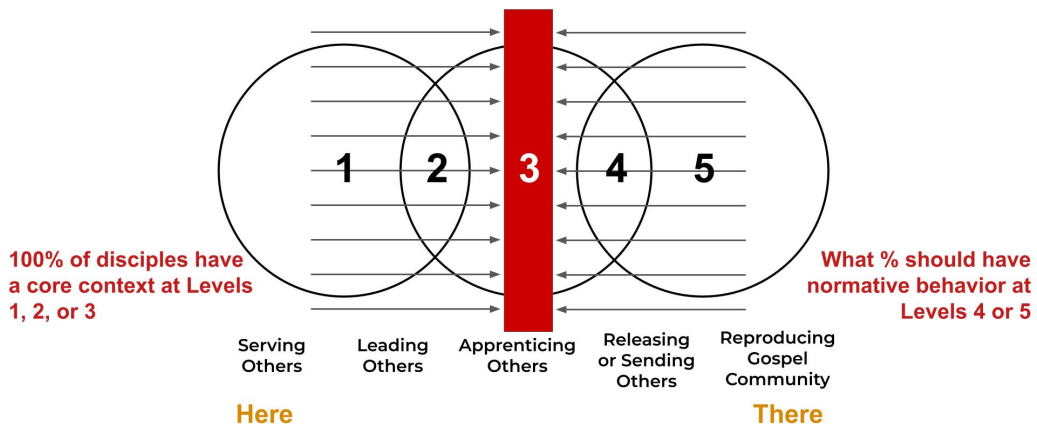
Level 3 Magnet (Applied to Disciple-Making)



Level 3 Magnet (Applied to Mobilization)

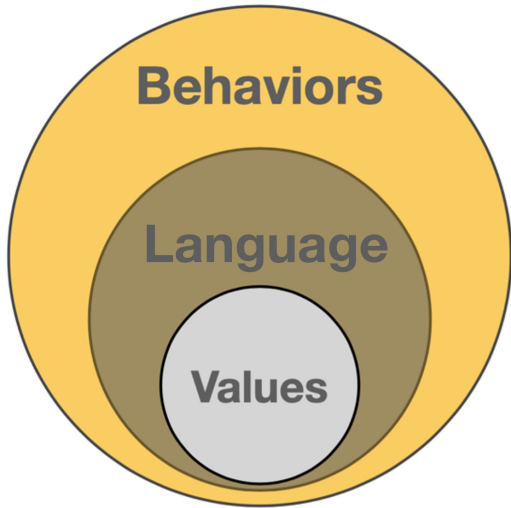


Level 3 Magnet (Applied to Capacity)



Overview

Culture Alignment Model



BEHAVIORS

- What we do
- How we live out the values

LANGUAGE

- How we talk about it
- Consistency of words
- Story telling

VALUES

- What is important to us
- Spoken and unspoken
- More caught than taught

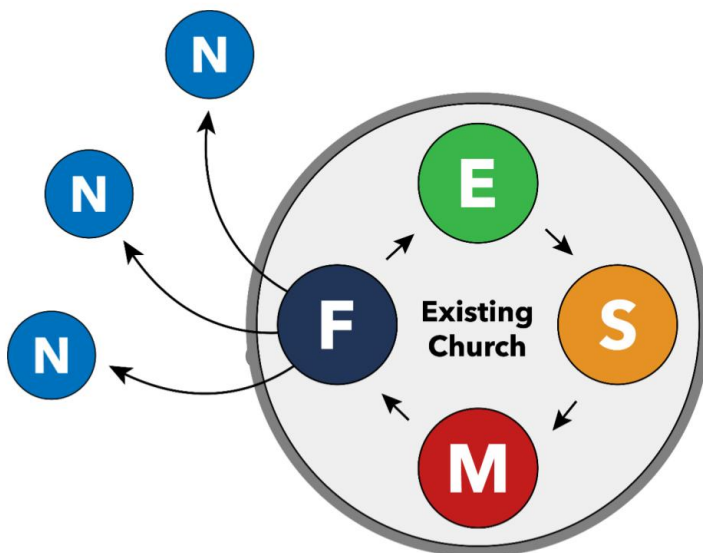
STRONG CULTURES HAVE:

1. CONGRUENCY
2. INTENTIONALITY

 multipliers.org/mp/culture (training on Culture Alignment Model)



The Mobilization Flywheel



- E** Entering My Mission Field
- S** Sowing Gospel Seeds
- M** Making Disciple-Makers
- F** Forming Faith Communities
- N** Planting New Churches

 multipliers.org/mp/flywheel (training on the Mobilization Flywheel)



Mobilization Flywheel

Presenting Our Custom Mobilization Flywheel Chart *(Breakout Exercise)*



multipliers.org/mp/custom-flywheel (training on Mobilization Flywheel)



Take 5 minutes to present your custom Mobilization Flywheel chart with micro & macro elements.

Group Discussion *(Breakout Exercise)*

What are you challenged with in nailing down your custom flywheel?

Mobilization Flywheel *(Group Breakout)*

Level 3 Flywheel Conversation *(Breakout Exercise)*



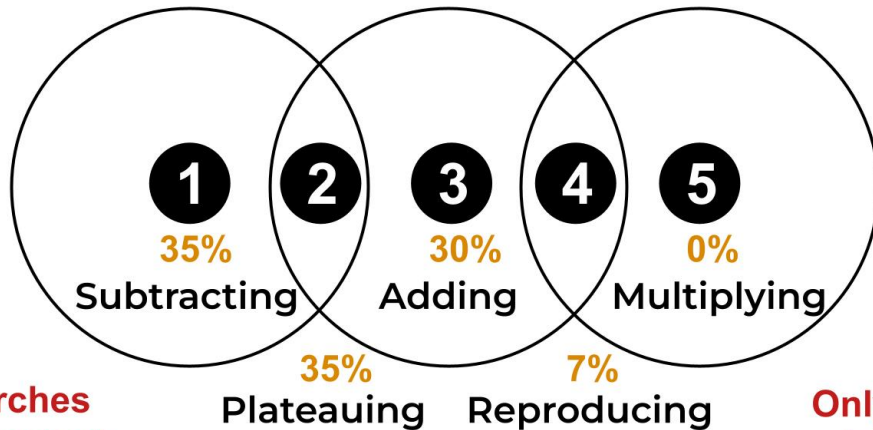
We can do it, you can help!

Consider this prototypical Level 3 Flywheel and discuss:

- Where does this Flywheel lead?
- How does this reinforce a Level 3 operating system?
- How does it lead to Gospel Saturation?
- What are you wrestling with on the Mobilization Flywheel?

Going Deeper on the Level 5 Framework

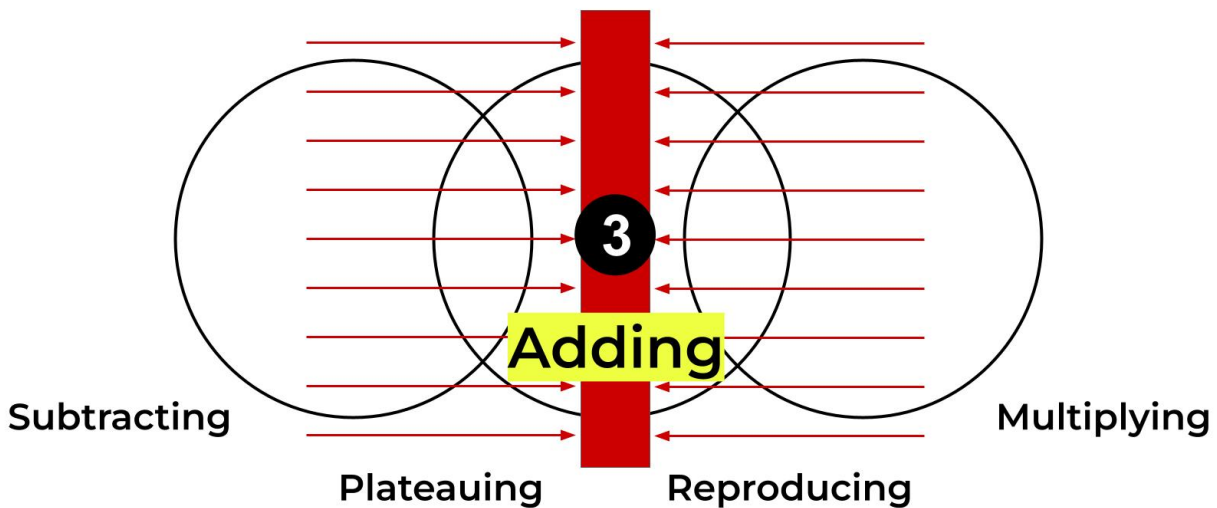
Level 5 Framework Review



100% of churches have a core context at Levels 1, 2, or 3

Only 7% of churches have Level 4 or 5 Behaviors

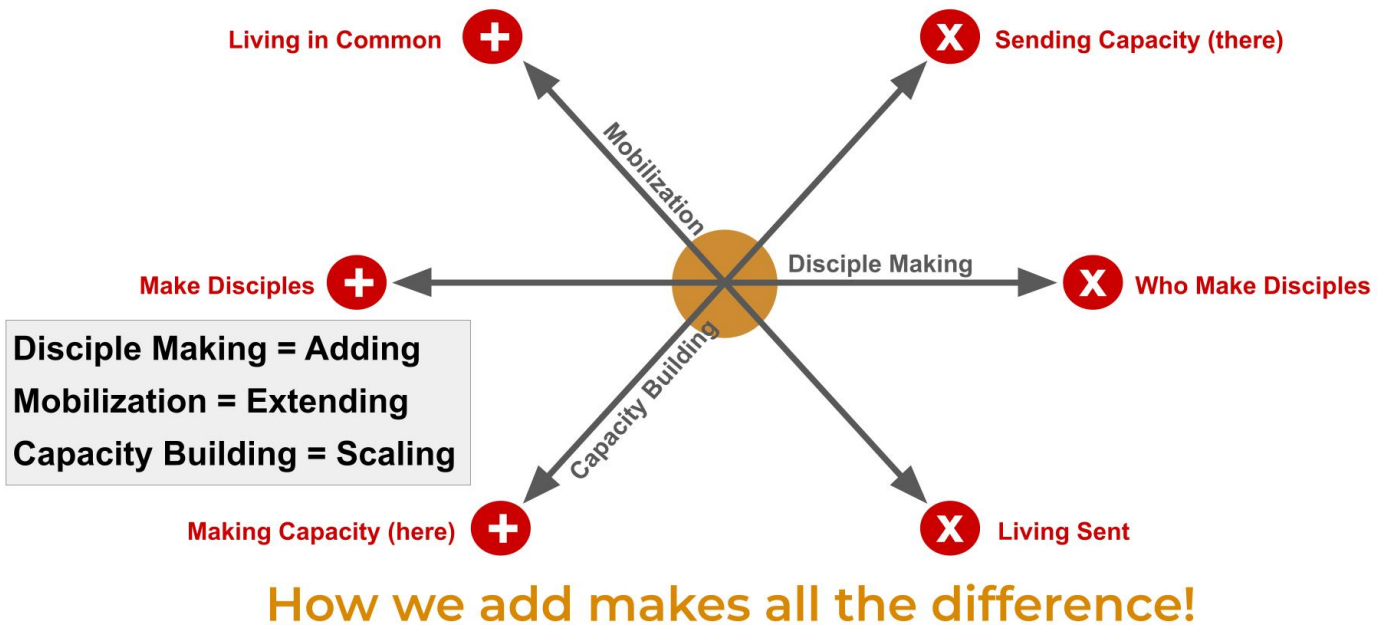
Level 3 Magnet



How we add makes all the difference!

Going Deeper on the Level 5 Framework

3 Dimensions of Multiplication... Jesus' Way

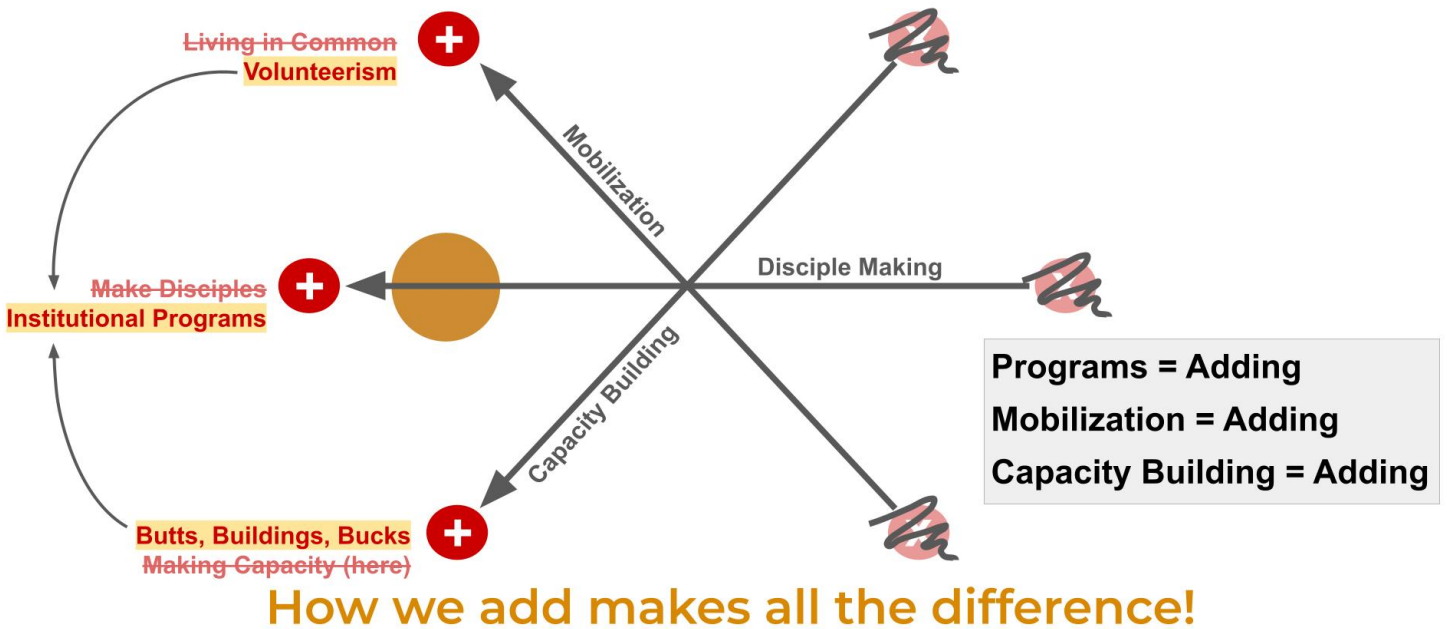


Relational Disciple-Making Operating System:

- The way Jesus added and modelled a relational disciple-making operating system for the Church
 - It can, but will not automatically...
 - Avoid the hijacking of the "3 Dimensions"
 - Overcome the L3 Magnet
 - Produce natural reproduction
 - It is very uncommon in the Western Christian context
- **not our current reality**

Going Deeper on the Level 5 Framework

3 Dimensions of Multiplication... Hijacked



Programmatic Operating System:

- Refers to the way we add in the prevailing or “consumer-driven” church operating system
 - Causes the hijacking of the “3 Dimensions”
 - Gives us the Level 3 Magnet (and its consequences)
 - Requires “programmatic reproduction” vs. “natural reproduction”
 - Has served well in making converts and growing large churches
- **our current reality**

Going Deeper on the Level 5 Framework

Programmatic = Operating System "a"

- 100% of programmatic "a" churches are Level 1a, Level 2a or Level 3a and under the control of the Level 3 Magnet
 - 35% Level 1a
 - 35% Level 2a
 - 30% Level 3a
- 7% are Level 4a = **reproducing programmatically** vs. organically
- Level 4a+ = maximize their programmatic influence beyond writing checks
- Level 5a = a family of programmatically reproducing churches (Level 4a churches)

Programmatic reproduction (Level 4a) is better than no reproduction

Relational/Organic = Operating System "b"

- 100% of programmatic "b" churches are Level 1b, Level 2b or Level 3b and generally not controlled by the Level 3 Magnet. Following are assumptions (no studies and very few churches):
 - 33% Level 1b
 - 33% Level 2b
 - 33% Level 3b
- ??% are Level 4b = **reproducing naturally/organically** (via generational disciple-making)
- Level 4b+ = a different type of support engagement yet to be understood
- Level 5b = multiplying family of organically reproducing churches (Level 4b)

Organic reproduction is inherently more viral!

Going Deeper on the Level 5 Framework

What Are Our Viable Pathways?

Keep our programmatic “a” Operating System:

- Legacy (Remain a, Plant a)
- Evolutionary (Become a+, Plant a)
- Pioneering (Remain a/a+, Plant b)

Shift toward disciple-making “b” Operating System:

- Hybrid (Become ab, Plant a, ab, or b)
- Revolutionary (Become b, Plant b)

Legacy: Remain 4a, Plant “a” OS Churches

- Plant as many churches as we can afford
- Churches planted will primarily have our “a” operating system
- Minimal involvement beyond writing checks
- Safest pathway. Mostly a financial decision

Evolutionary: From 4a to 4a+, Plant 4a Churches

- 4a+ means engagement beyond check writing to support and fuel church planting
- 4a+ is capacity building for programmatic church planting
- Critical in establishing a “culture of reproduction”
- Examples in the *30 Characteristics of Reproducing Churches*
- Not a formula. Distinctive for each church

Going Deeper on the Level 5 Framework

Pioneering: Remain 4a / 4a+, Plant 4b Churches

- Most church plants inherit the operating system of their parents.
- How do we plant autonomous “b” churches if our operating system is “a”?

Doing something new and significant that we don’t know how to do!

Hybrid: From “a” to “ab”, Plant “a”, “ab”, or “b” Churches

Why?

- We want the benefits of pioneering without the risk
- ‘Block and tackle’ for the next generation of planters
- Create a culture of disciple-making

Issues to consider...

- What does “ab” (hybrid) mean in our context?
- Scope of change? Entire church or R&D project
- Governance/autonomy?
- Risks vs. benefits, and opportunity costs

Revolutionary: From “a” to “b”, Plant “b” Churches

- Replacing our operating system (a → b)
- Creating a new culture
- Checking our motives
- Weighing the cost and understanding opportunity costs
- Being wise

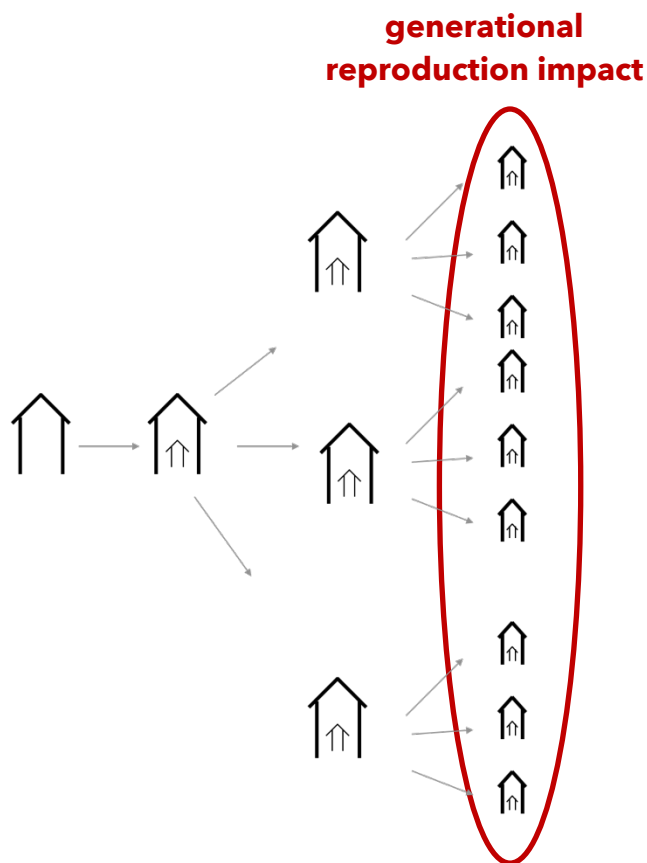
There is wisdom in Evolutionary, Pioneering, & Hybrid

Going Deeper on the Level 5 Framework

The Game Changer

- What is a Level 5 family of churches?
- You can't proclaim yourself a great-grandfather
- Game changer: from "planting a church" to "planting generational church planting churches"
- Organic/Spontaneous family of churches (5b) reproduce at a much higher rate than programmatic/ planned reproduction (5a)

But... 4a → 5a, and 4b → 5b



Key Questions

- Who do we want to be?
 - Core: 4a, 4a+, 4b
- What do we want to plant?
 - Family: 5a or 5b
- How will we do it?
 - Plant: 4a, 4a+, 4b

Where are we? Where do we want to go?

Tensions *(Breakout Exercise)*

Part 1: Working as a church team, complete the following statements below based on the 5 Levels of Multiplication:

- a. We are currently a Level 1 2 3 4a 4a+ 4b 4b+ (select one) church.
- b. If we're a Level 1/2/3, what's our biggest obstacle in moving to Level 4?
- c. Do we want to optimize our evolutionary "a" culture, or embark on revolutionary change to attain "b" culture, or a hybrid "ab"?
- d. Based on our understanding of multiplication, we intend to become a 4a 4a+ 4b 4b+ (select one) church.
- e. Based on our understanding of multiplication, we are believing God to become a 5a 5b (select one) family of churches.

Where are we? Where do we want to go? *(Team Breakout)*

Becoming a Level 5 Family of Churches *(Breakout Exercise)*

Part 2:

1. Draw a simple picture/map of your geography
2. Write your answers from questions (d) and (e) above on the picture
3. Starting with your church, draw a picture of what a Level 5a/5b family of churches would look like to support Gospel Saturation in your geography

Where are we? Where do we want to go?

Family of Churches Picture Presentations *(Breakout Exercise)*

Part 1: In one minute or less, share and explain the picture of your family of churches to the other churches in your breakout.

As a church team, quickly share any insights you may have had during this exercise.

Part 2: As a breakout group, discuss how and why the “family of churches” concept is essential to Gospel Saturation.

30 Behaviors of Reproducing Churches



multipliers.org/mp/behaviors (list of 30 reproducing behaviors)



Research Reveals what Reproducing Churches Do

1. **Priority:** We embrace and value planting autonomous churches with at least the same importance and urgency as we do local church growth.
2. **Finances:** We invest at least 10% of the first fruits of our budget into planting autonomous churches each year.
3. **Generosity:** We invest at least 10% of the first fruits of any capital fundraising campaigns into planting autonomous churches.
4. **Direct Involvement:** We are actively involved beyond just giving financially. We seek to be directly involved in things like recruiting, assessing, training, and coaching church planters, providing support services, connecting and affiliating with other churches who are committed to church multiplication, staying connected with the latest trends and approaches, etc.
5. **Strategy/Plan:** We have a specific strategy and plan for increasing our church planting activity. We hold ourselves accountable to the plan.
6. **Leadership Alignment:** Our Elders and staff are enthusiastically united, aligned, and committed to our church planting vision and strategy.
7. **Staff Hiring/Sending:** We often hire staff through the lens of their potential to plant churches. We encourage staff to be part of church planting teams.
8. **Residency/Internship:** We have a church planting intern/resident program for training and preparing leaders to plant autonomous churches.
9. **Residency/Internship:** We seek to continuously have church planting interns/residents in training who are being equipped and sent to launch new autonomous churches.
10. **Values Alignment:** Our values align with the priority of church planting and enhance our involvement and impact.

30 Behaviors of Reproducing Churches

11. **Scorecard:** We include planting autonomous churches on our primary performance scorecard with at least the same priority as attendance, giving, and spiritual conversions (e.g., baptisms).
12. **Collective Attendance:** We value and celebrate the collective attendance of all our church plants with at least the same energy that we prioritize our own attendance growth. We define momentum through this broader collective rather than our own growth.
13. **ICNU ("I see in you"):** We see each member as a potential church planter (or church planting team member) and seek to encourage specific people to get involved in planting autonomous churches.
14. **Plants vs. Campuses:** We are more aggressive in planting autonomous churches than we are in starting new campuses and multi-sites.
15. **Sending Culture:** We seek to be as aggressive in sending leaders to start new churches as we are in accumulating our own staff members locally. We encourage our best leaders to go and be part of autonomous church plants.
16. **Sending Culture:** We encourage and give permission for our church planters to recruit and take as many of our members as they can to be part of their church plant.
17. **Financial Priority:** We prioritize funding of planting new autonomous churches above taking on our own mortgage debt.
18. **Spontaneous Reproduction:** We implement simple reproduction strategies with a strong sending culture that is characterized by spontaneous multiplication from within the church (i.e. lay leaders mobilized into church planting without reliance on church staff or programs).
19. **Family of Churches:** We participate with other churches in a church planting network or affiliation (or denominational initiative) that is pursuing increased multiplication.
20. **Special Giving:** We publicly and regularly encourage our members to give sacrificially above and beyond their tithe to the local church to support specific church plants.
21. **Affirmed in Bylaws:** Our Bylaws (or equivalent governance documents) mandate that church planting will be a core dimension of the vision, mission, and strategy of our church. Our commitment to church planting will transcend the succession of lead pastors.

30 Behaviors of Reproducing Churches

22. **Website Visibility:** Our web site prominently features our church planting priority and activity. The average visitor to our site knows we place a high priority on church planting.
23. **Main Stage Celebration:** We regularly and visibly celebrate and tell stories of our church planters and their church plants from the main stage and other prominent communication channels. We also visibly and regularly cast vision for our members to go and be part of teams that are planting autonomous churches. Our members know church planting is a priority for
24. **Generational Disciple-Making:** We see disciple making as the core mission and growth engine of the church and are pursuing a strong culture of disciple-making that penetrates all ministries of the church. Our decision-making is through the primary lens of generational disciple making with the dream of seeing “disciples who make disciples, who plant churches that plant churches.” We have a simple, ninth-grade level disciple making pathway that our staff and elders are modeling for the rest of the church.
25. **Gospel Saturation Vision:** We are taking ownership for our role in Gospel Saturation within our geographical sphere of influence. We’ve embraced a vision for a culture of mobilization that seeks to mobilize everyday missionaries into the unique mission fields where they work, live, study, and play. We understand the effectiveness of generational church planting is built on the foundation of a strong culture of disciple-making and culture of mobilization.
26. **Generational Planting DNA:** We are committed to generational church planting characterized by churches that plant churches that plant churches as the only viable pathway to multiplication. We are committed to embedding the DNA of reproduction into our church plants.
27. **Plants Immediately Plant:** We seek to plant churches that immediately engage in planting churches, including tithing the first fruits of their finances to church planting and developing a church planting resident/apprentice who will plant within three years of a new church’s launch. We help our church plants to overcome the “someday when” syndrome, characterized by scarcity and the bias to, “We will plant our first church when [fill in the blank]!” Unfortunately, that “someday” never comes for over 75% of church plants.
28. **Prayer and Fasting:** We regularly and consistently pray and fast as a church for our church planters, church plants, and future impact. We have a dedicated prayer team who prays daily for our church planting ministry.

30 Behaviors of Reproducing Churches

29. **Continuous Improvement:** We actively measure the stewardship and effectiveness of our church planting efforts, including having a lessons-learned and feedback process to inform our future plants.
30. **Leadership:** We have a team leader for church planting who networks with other planting leaders, recruits leaders and churches to collaborate, seeks to understand models, best practices, cultural trends, and planting opportunities, and feels ownership for implementing the church's planting strategy.

What other reproducing behaviors can you think of?

What “could be” in church planting in our church?



multipliers.org/mp/behaviors-worksheet



What Could Be? (Breakout Exercise)

As a team, work through the “Behaviors of a Reproducing Church” worksheet. For each behavior (row), mark each as a:

1. behavior you are currently doing and could continue, or
2. behavior you are not doing, but could:
 - a. start doing right away, or
 - b. work toward doing in the future.

Sample Behaviors of a Reproducing Church Worksheet

Behavior	Currently Doing	Could Start Right Away	Could Work Toward
1. We embrace and value planting autonomous churches with at least the same importance and urgency as we do local church growth.	X		
2. We invest at least 10% of the first fruits of our budget into planting autonomous churches each year.			X
3. We invest at least 10% of the first fruits of any capital fundraising campaigns into planting autonomous churches.		X	

Behaviors of Reproducing Churches Worksheet

Behavior	Currently Doing	Could Start Right Away	Could Work Toward
1. We embrace and value planting autonomous churches with at least the same importance and urgency as we do local church growth.			
2. We invest at least 10% of the first fruits of our budget into planting autonomous churches each year.			
3. We invest at least 10% of the first fruits of any capital fundraising campaigns into planting autonomous churches.			
4. We are actively involved beyond just giving financially. We seek to be directly involved in things like recruiting, assessing, training, and coaching church planters, providing support services, connecting and affiliating with other churches who are committed to church multiplication, staying connected with the latest trends and approaches, etc.			
5. We have a specific strategy and plan for increasing our church planting activity. We hold ourselves accountable to the plan.			
6. Our Elders and staff are enthusiastically united, aligned, and committed to our church planting vision and strategy.			
7. We often hire staff through the lens of their potential to plant churches. We encourage staff to be part of church planting teams.			
8. We have a church planting intern/resident program for training and preparing leaders to plant autonomous churches.			
9. We seek to continuously have church planting interns/residents in training who are being equipped and sent to launch new autonomous churches.			
10. Our values align with the priority of church planting and enhance our involvement and impact.			
11. We include planting autonomous churches on our primary performance scorecard with at least the same priority as attendance, giving, and spiritual conversions (e.g., baptisms).			
12. We value and celebrate the collective attendance of all our church plants with at least the same energy that we prioritize our own attendance growth. We define momentum through this broader collective rather than our own growth.			

Behavior	Currently Doing	Could Start Right Away	Could Work Toward
13. We see each member as a potential church planter (or church planting team member) and seek to encourage specific people to get involved in planting autonomous churches.			
14. We are more aggressive in planting autonomous churches than we are in starting new campuses and multi-sites.			
15. We seek to be as aggressive in sending leaders to start new churches as we are in accumulating our own staff members locally. We encourage our best leaders to go and be part of autonomous church plants.			
16. We encourage and give permission for our church planters to recruit and take as many of our members as they can to be part of their church plant.			
17. We prioritize funding of planting new autonomous churches above taking on our own mortgage debt.			
18. We implement simple reproduction strategies with a strong sending culture that is characterized by spontaneous multiplication from within the church (i.e. lay leaders mobilized into church planting without reliance on church staff or programs).			
19. We participate with other churches in a church planting network or affiliation (or denominational initiative) that is pursuing increased multiplication.			
20. We publicly and regularly encourage our members to give sacrificially above and beyond their tithe to the local church to support specific church plants.			
21. Our Bylaws (or equivalent governance documents) mandate that church planting will be a core dimension of the vision, mission, and strategy of our church. Our commitment to church planting will transcend the succession of lead pastors.			
22. Our web site prominently features our church planting priority and activity. The average visitor to our site knows we place a high priority on church planting.			
23. We regularly and visibly celebrate and tell stories of our church planters and their church plants from the main stage and other prominent communication channels. We also visibly and regularly cast vision for our members to go and be part of teams that are planting autonomous churches. Our members know church planting is a priority for			

Behavior	Currently Doing	Could Start Right Away	Could Work Toward
<p>24. We see disciple making as the core mission and growth engine of the church and are pursuing a strong culture of disciple-making that penetrates all ministries of the church. Our decision-making is through the primary lens of generational disciple making with the dream of seeing “disciples who make disciples, who plant churches that plant churches.” We have a simple, ninth-grade level disciple making pathway that our staff and elders are modeling for the rest of the church.</p>			
<p>25. We are taking ownership for our role in Gospel Saturation within our geographical sphere of influence. We’ve embraced a vision for a culture of mobilization that seeks to mobilize everyday missionaries into the unique mission fields where they work, live, study, and play. We understand the effectiveness of generational church planting is built on the foundation of a strong culture of disciple-making and culture of mobilization.</p>			
<p>26. We are committed to generational church planting characterized by churches that plant churches that plant churches as the only viable pathway to multiplication. We are committed to embedding the DNA of reproduction into our church plants.</p>			
<p>27. We seek to plant churches that immediately engage in planting churches, including tithing the first fruits of their finances to church planting and developing a church planting resident/apprentice who will plant within three years of a new church’s launch. We help our church plants to overcome the “someday when” syndrome, characterized by scarcity and the bias to, “We will plant our first church when [fill in the blank]!” Unfortunately, that “someday” never comes for over 75% of church plants.</p>			
<p>28. We regularly and consistently pray and fast as a church for our church planters, church plants, and future impact. We have a dedicated prayer team who prays daily for our church planting ministry.</p>			
<p>29. We actively measure the stewardship and effectiveness of our church planting efforts, including having a lessons-learned and feedback process to inform our future plants.</p>			
<p>30. We have a team leader for church planting who networks with other planting leaders, recruits leaders and churches to collaborate, seeks to understand models, best practices, cultural trends, and planting opportunities, and feels ownership for implementing the church’s planting strategy.</p>			

What “could be” in church planting in our church?

Feedback *(Large Group)*

Share one idea from the list below with the entire group:

1. What is one thing you are already doing?
2. What is one thing you can start doing immediately?
3. What is one thing you can start working toward doing?

Closing Thoughts

Closing Thoughts: The Gospel Saturation Vision Scope

Identity

3 Micro Pathways

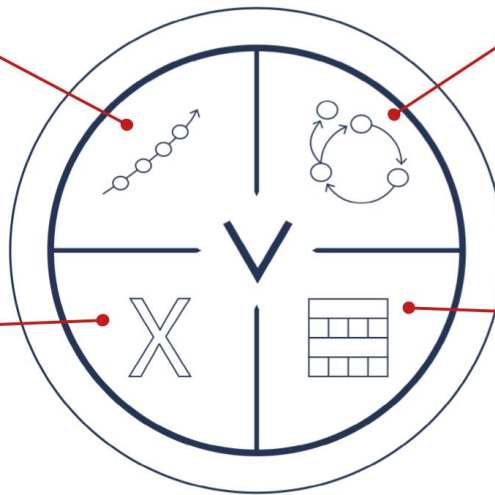
(line up with 3 dimensions of multiplication)

1. Disciple-Maker
2. Missionary
3. Leader

Impact

Scorecard

Measuring success and moving from good intentions to desired results and impact



Integration

Mobilization Flywheel

(integrates 3 micro pathways into a single flywheel)

The integrated macro pathway for equipping and mobilizing disciple-making missionaries

Intentionality

Strategic Planning

Using the 1414 planning tool for designing and implementing increased sending capacity

Where We've Been

- The Level 5 Framework and Level 3 Magnet reveal our multiplication challenge
- A Gospel Saturation Vision changes everything
- The Master Tool: the Gospel Saturation Vision Scope
- The Three Dimensions of Multiplication Jesus' way and how they get hijacked in our programmatic operating systems
- Core Values can support or impede multiplication and are essential to shaping and forming culture (Culture Alignment Model)
- A Multipliers Pathway is comprised of integrated Micro pathways for Disciple-Maker, Missionary, and Leader; these 3 roles line up with the 3 Dimensions of Multiplication
- Culture is formed by the alignment of values, language, and behaviors

Closing Thoughts

Where We've Been (continued)

- The right Macro culture fuels the Multipliers Pathway and requires a shift from programmatic culture to disciple-making culture, from volunteer culture to mobilization culture, and from growth culture to reproducing culture
- The combined Multipliers Pathway integrates into a Mobilization Flywheel
- The sweet spot of Personal Calling: BE-DO-GO of Calling is for every believer

Where We're Headed

- A customized strategic plan using the 1:4:1:4 Strategic Planning Process:
 - At our next gathering, we'll step firmly into "will be" mode using the 1:4:1:4 tool
 - ...which will be informed by all the output you've created so far
 - ...and require a firm grasp of basic church planting practices and principles
- A customized multiplication scorecard
- A unified and aligned team
- Enthusiasm for implementing the plan

Homework

What to Accomplish Before the Next Gathering

Part 1: Review the new concepts from Gathering 3:

- a. Level 3 Flywheel vs Mobilization Flywheel
- b. a vs b Operating Systems
- c. a vs a+ Behaviors
- d. ab Hybrid Operating System
- e. Viable Church Planting Pathways
- f. Family of Churches (5a & 5b)
- g. 30 Behaviors and Macro Capacity-Building

See Workbook pages above and soon available as a recording of today's lessons.

Part 2: 30 Behaviors of Reproducing Churches: As a team, discern where you'd like your church to be in church planting in 5 to 7 years:

- h. Will you be affiliated with a family of churches with Level 5 potential?
- i. Are there any behaviors missing from the list of 30 that you believe should be considered in your context?
- j. From the list of 30 Behaviors (and any additional you identify), what are the minimums you'd need to implement to consider yourself a Level 4a church?
- k. What additional behaviors would move you to become a Level 4a+ church?
- l. Which behaviors are we most passionate about?
- m. Complete the Table of 30 Behaviors of Reproducing Churches through the lens of what "will be" in your church in 5 to 7 years.



multipliers.org/mp/behaviors-worksheet



Homework

Part 3: Watch video [Required]: Overview of the 1:4:1:4 Strategic Planning Process

 multipliers.org/mp/1414 (training on 1414 process)



Part 4: Watch the optional Supplementary Videos [Optional]:

In our first two gatherings, we focused on the first 2 dimensions of multiplication, disciple making and mobilization. In the 3rd gathering, we shifted our focus to capacity-building (here and there). In our 4th Gathering in January, will focus on the role of church planting in capacity-building. We will start the process of developing church-specific strategic plans for church planting. The follow videos, while optional, are intended to give your entire team a baseline understanding of church planting. Having this common understanding will help you in the strategic planning process during our time together.

- a. Micro-Capacity Building: Five Characteristics of Heromaking (Ralph Moore and David Putman)

 multipliers.org/mp/heromaking

- b. Church Planting Models (Ralph Moore and David Putman)

 multipliers.org/mp/models

- c. Church Planting 101: Frequently Asked Questions for Becoming a Church Planting Church (Patrick Bradley and Chris Pasik)

 multipliers.org/mp/planting101

- d. Church Planting Support: Four Critical Services (Patrick Bradley)

 multipliers.org/mp/planting-support

- e. Minimum Ecclesiology (Larry Walkemeyer)

 multipliers.org/mp/ecclesiology

Homework

Part 5: Items (a) through (e) below were previously addressed by your team at the first three Gatherings. Item (f) is being completed as homework in Part 1 above. Bring all of these completed items to Raleigh as input to the strategic planning we'll do.

If your team wants to make further edits to any of your output, please finalize those changes prior to January 15:

- a. List of Multiplication Values ("could be" from our work)
- b. Gospel Saturation Vision statement ("could be" from our work)
- c. Disciple-Maker Pathway ("could be" from our work)
- d. Mobilization Flywheel ("could be" from our work)
- e. Picture of your church as part of a Level 5 family of churches ("could be")
- f. Completed Table of 30 Behaviors of Reproducing Churches ("will be" from Homework Part 1 above)

We are not expecting *perfect* work on the exercises. The most important things to have pretty close to what you want for your "will be" are items (b) Gospel Saturation Vision statement, and (f) Completed Table of 30 Behaviors of Reproducing Churches. For the other items, just bring the work you already completed.

Part 6: Book your Travel Plans:

Start Time: 1 pm EST on Wednesday, January 15th. Please check in by 12:30 EST so you can grab a snack/water, meet people, and get settled in. We will start promptly at 1 pm in the auditorium.

End Time: 5 pm EST on Thursday, January 16th. We have programming scheduled right up until 5 pm. Please avoid the temptation to slide out early.

Location: Devoted City Church
9500 Durant Rd
Raleigh, NC 27614

Part 7: Have a Merry Christmas!



Multipliers Pathway Resources

For additional resources, simply scan the QR code, or visit:
MULTIPLIERS.ORG/MP/RESOURCES