

Personal Calling



The Multipliers Pathway

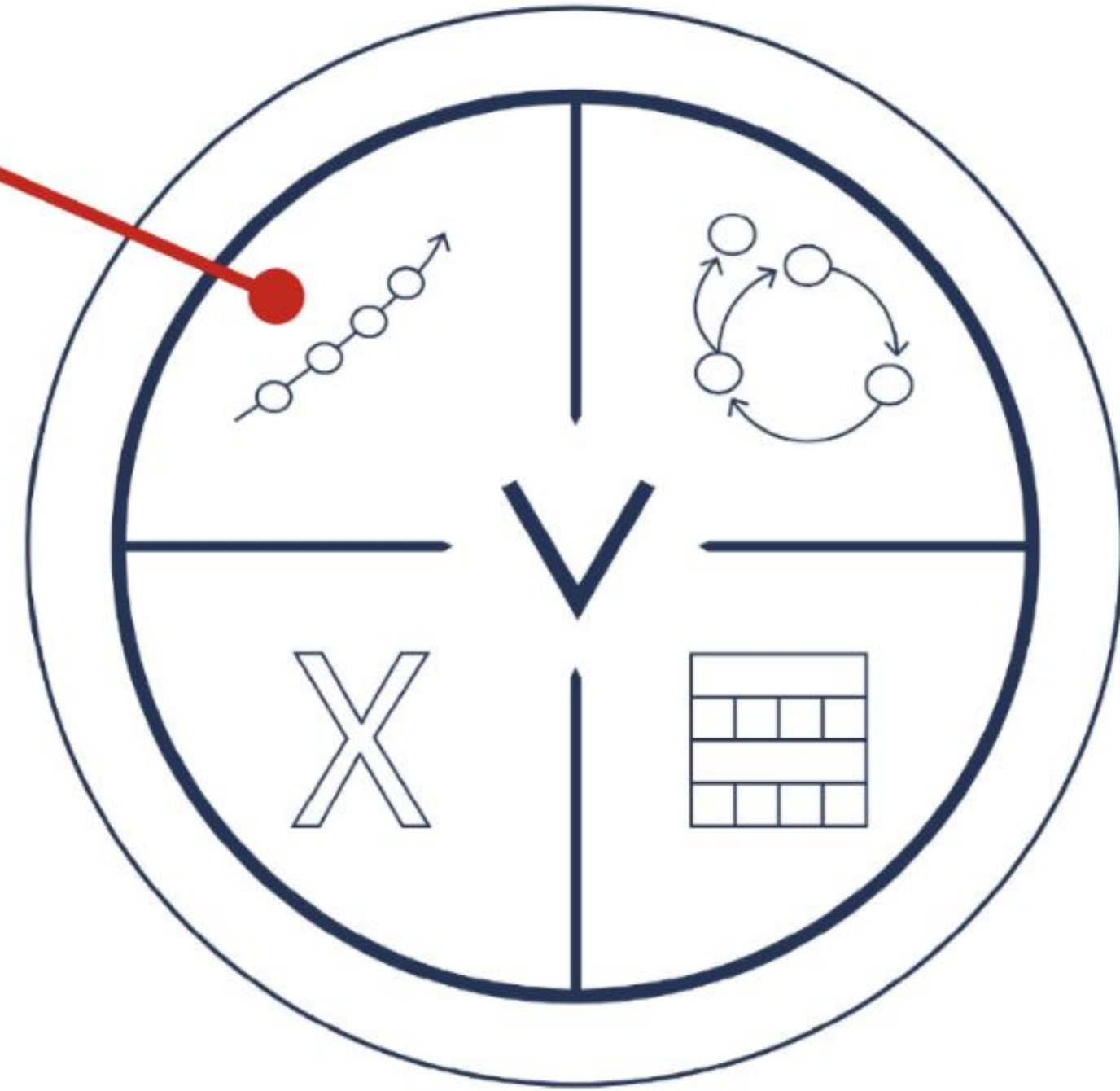


Identity

3 Micro Pathways

(line up with 3 dimensions of multiplication)

1. Disciple-Maker
2. Missionary
3. Leader



Family Member AND Everyday Missionary

Jesus' Plan: Everyday Missionaries

where they work, live, and play



Living in Common

Member



Mobilization



Living Sent

Everyday Missionary



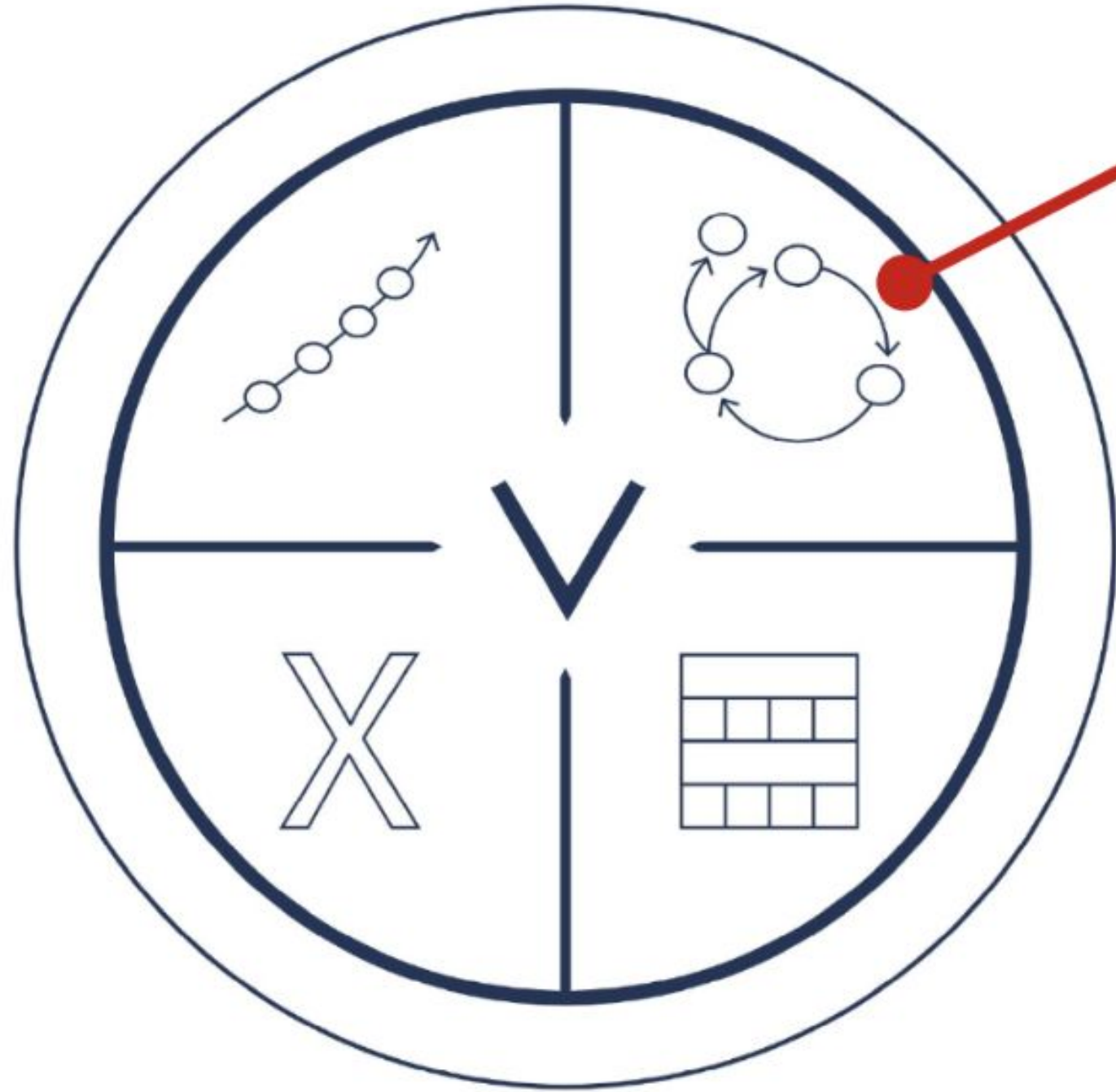
Missionary Pathway

- Becoming an Everyday Missionary
- Living as a Missionary
- Sowing Gospel Seeds
- Forming Gospel Community
- Extending Gospel Impact

Extending



Integration



Mobilization Flywheel

(integrates 3 micro pathways into a single flywheel seeding church plants)

The integrated pathway for equipping and mobilizing disciple-making missionaries



3 Dimensions, Roles, Pathways, & Cultures

Dimension	Role	Micro Pathway	Macro Culture
Disciple-Making	Disciple-Maker	from Disciple to Disciple-Maker	from Programmatic to Disciple-Making Culture
Mobilization	Missionary	from Member to Everyday Missionary	from Volunteer to Mobilization Culture
Capacity-Building	Leader	from Servant to Church Planter	from Growing to Reproducing Culture



**THE CHURCH
IS THE
MOST EFFECTIVE
VOLUNTEER
MOBILIZER
ON THE
PLANET!**



**THE PEOPLE
OF GOD
WERE MADE
FOR MORE!**

A person in a dark suit with their hands clasped in front of them, set against a dark blue background. The person's face is partially visible, looking slightly to the right.

**RELEASING THE COLLECTIVE
IMPACT OF THE CALLINGS
OF GOD'S PEOPLE IS A
HUGE STEWARDSHIP ISSUE
FOR CHURCH LEADERS!**

The background of the image is a grayscale photograph of a suspension bridge, likely the Golden Gate Bridge, with its towers and cables visible. A large, semi-transparent white circle is centered in the foreground, containing the text. The text is arranged in seven lines, with the first line in orange and the rest in black. The font is a bold, sans-serif typeface.

MOBILIZATION
IS THE BRIDGE
BETWEEN
DISCIPLE
MAKING AND
MULTIPLICATION
MOVEMENTS!



**OUR
MOBILIZATION
PROBLEM...**

**STARTS IN THE
HEARTS
AND MINDS
OF CHURCH
LEADERS!**

Calling

Calling is God's longing for us to be in eternal relationship with him, as his children. In **BEing** his children He calls us to honor Him in all we **DO** and wherever we **GO!**

Two Callings

The Bible identifies two types of calling:

- general or **common calling**
- unique or **personal calling**



General (Primary) Calling

Our **general** or **common calling** applies to all Christians, everywhere, all the time. This general calling unites the Body of Christ in a shared response to God's plans.

Theologians refer to this as our primary calling.

Unique (Secondary) Calling

The Bible also highlights a unique personal calling that distinguishes us as a child of God, different and distinct from all other people. This unique personal calling is God's special equipping for us to play our unique part in his plans on earth.



I have come that
they may have life,
and have it **more**
abundantly

~Jesus



THE PROMISE

more abundantly defn: 1. exceeding a measure or need; more than is necessary; to be filled beyond measure; filled to overflowing or to the fullest measure;



TAKING HOLD

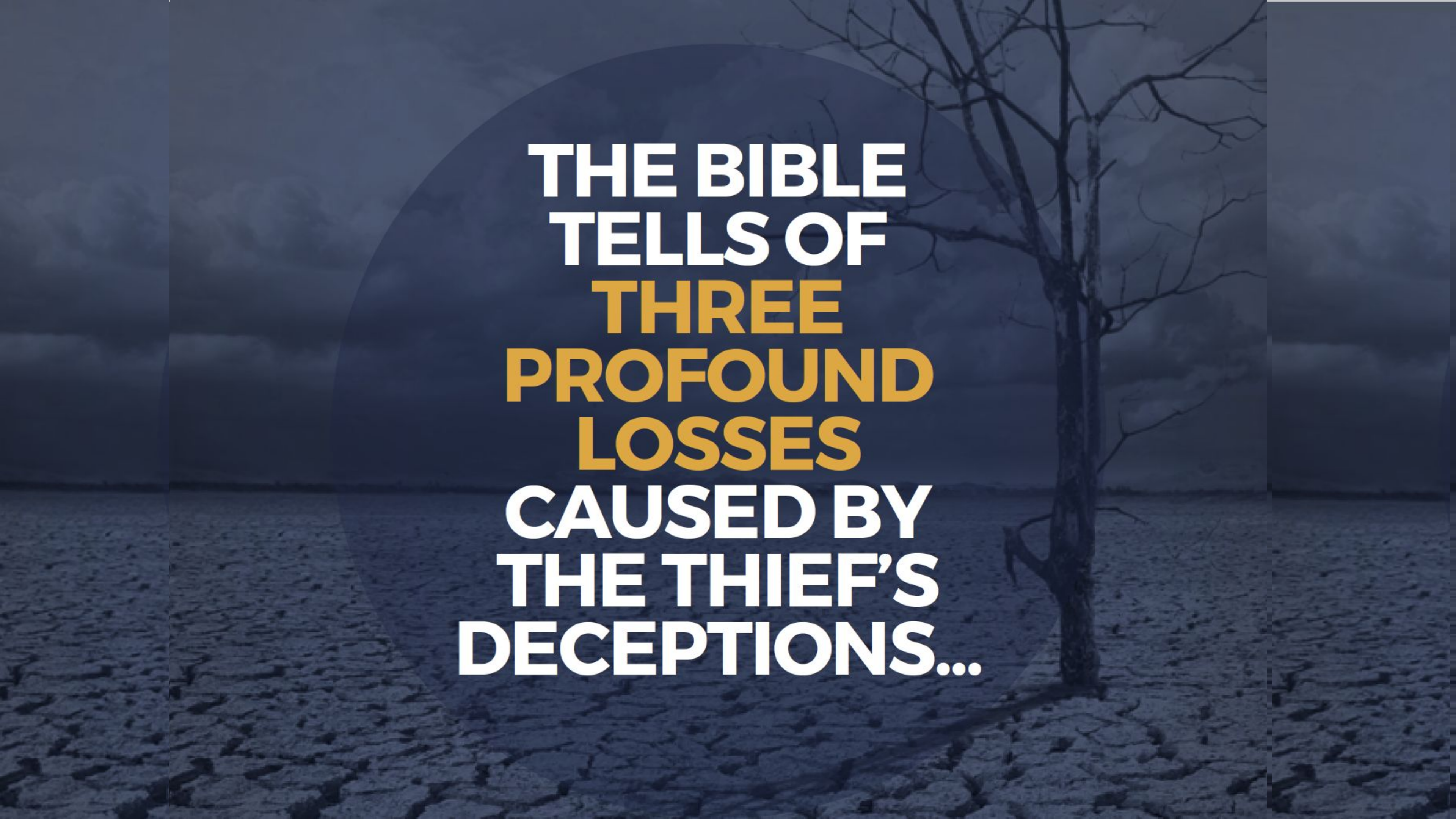
We can “have” life and easily take it for granted. To take hold of life more abundantly requires an **active** posture.



The thief comes only to
steal and kill and destroy;
~ Jesus

THE THIEF

The thief's role is active. He whispers lies into our minds to keep us from discovering and engaging our unique calling.



**THE BIBLE
TELLS OF
THREE
PROFOUND
LOSSES
CAUSED BY
THE THIEF'S
DECEPTIONS...**

BE

FIRST LOSS

1

**A LOSS OF IDENTITY
AND RELATIONSHIP**

**WE ARE LEFT ASKING:
“WHO AM I CREATED TO BE?”**

DO

SECOND LOSS

2

**A LOSS OF PURPOSE
AND MISSION**

**WE ARE LEFT ASKING:
“WHAT AM I MADE TO DO?”**

GO

THIRD LOSS

3

**A LOSS OF PLACE
AND POSITION**

**WE ARE LEFT ASKING:
“WHERE DO I FIT?”**

The Thief's deceptions...

1. A loss of identity and relationship

→ We are left asking, “**Who am I created to be?**”

2. A loss of purpose and mission

→ We are left asking, “**What am I made to do?**”

3. A loss of place and position

→ We are left asking, “**Where do I fit?**”

**SAME THIEF.
RECYCLED LIES.
SEPARATION.**

The Script Changed...

From a Kingdom of God-centered life
to a Kingdom of me-centered life

Discontent reigns!

Three Questions of Purpose

1 **Who am I created to BE?**
> a design or identity question

2 **What am I created to DO?**
> a purpose or mission question

3 **Where am I created to GO?**
> a compatibility or position question



NATURAL
SWEET
SPOTS

Understanding Sweet Spots...

Our physical world reveals thousands of sweet spots. They are a natural part of God's creation. Rooms have acoustic sweet spots, gun scopes have sweet spots, and musical instruments and sports equipment have sweet spots.

With sweet spots, the effort applied appears natural, smooth, and frictionless. There is a joy, a harmony, and a fruitfulness of impact amidst a properly functioning sweet spot.

Every sweet spot in nature involves a design, a purpose, and a position.

Calling and Sweet Spots...

1. Who am I created to **BE**? → a design question
2. What am I created to **DO**? → a purpose question
3. Where am I created to **GO**? → a position question

Our sweet spot of unique personal calling is found at the **intersection** of the answers to these three questions.

My Unique Sweet Spot

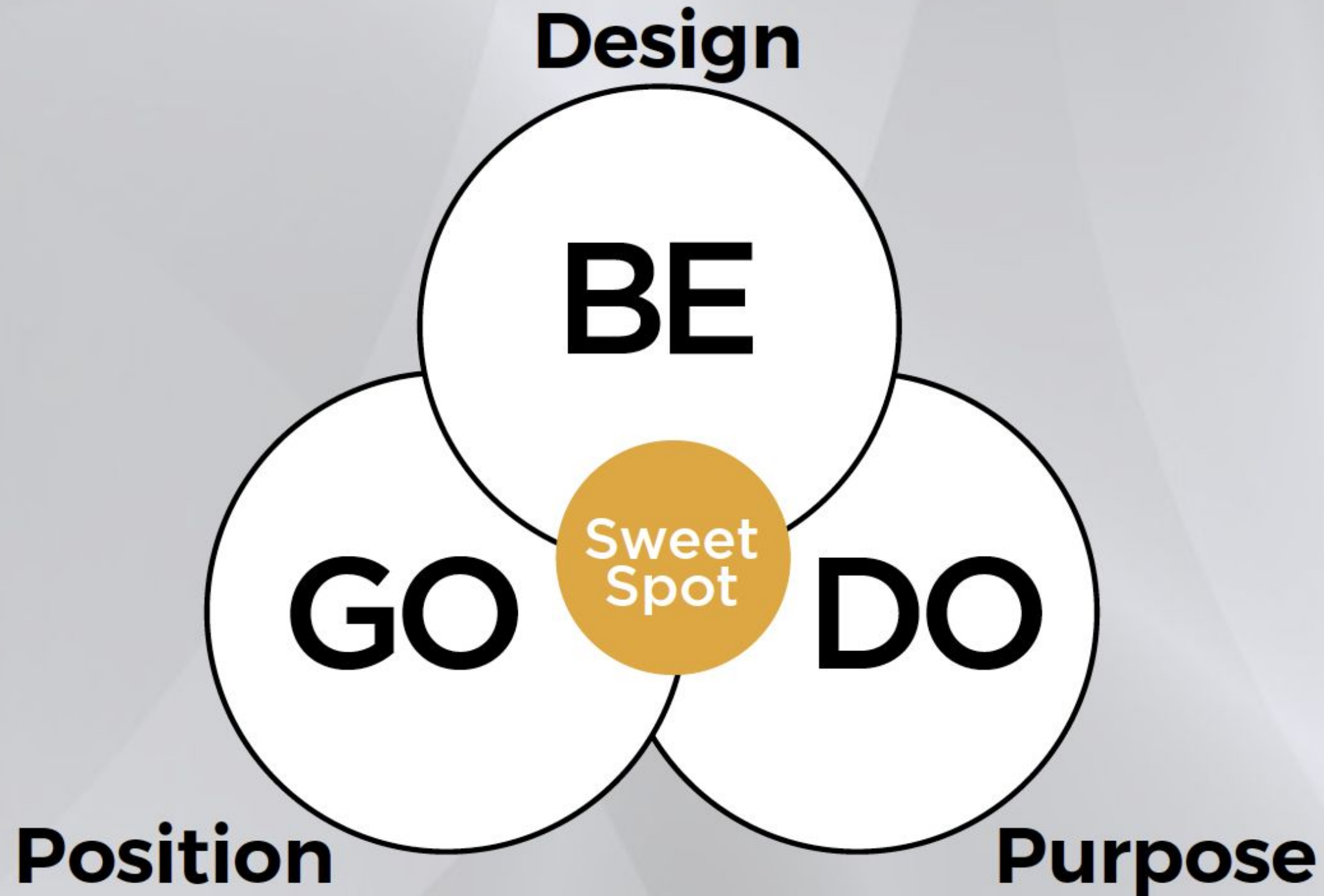
This begs the question:

**Am I positioned correctly,
doing what I'm designed to do,
and producing the fruit
intended by my Creator?**

**AM I LIVING IN HIS
SWEET SPOT FOR MY LIFE?**

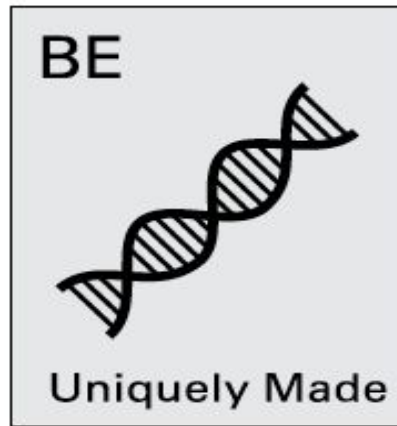
INTEGRATION

Our sweet spot of calling is found at the intersection of our unique identity (BE), the good works he calls us to accomplish (DO), and the place we are called to do it (GO).



PRIMARY CALLING

**GOOD NEWS! GOD'S ALREADY REVEALED TO US
OUR PRIMARY CALLING.**



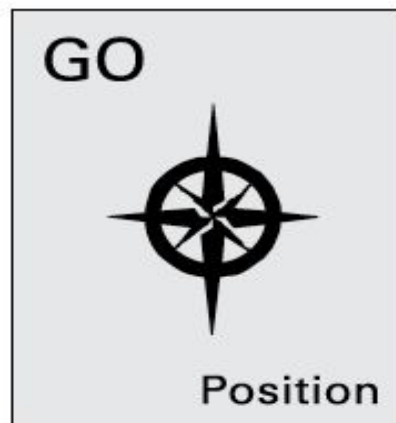
IDENTITY/DESIGN

**I am a disciple of Jesus,
seeking to have his fullness
maturing in me**



MISSION/PURPOSE

**who carries the fullness
of Jesus to others**



MISSION FIELD/POSITION

**making disciples
where I am!**

BE DO

GO

Applying BE-DO-GO to Primary (Common) Calling

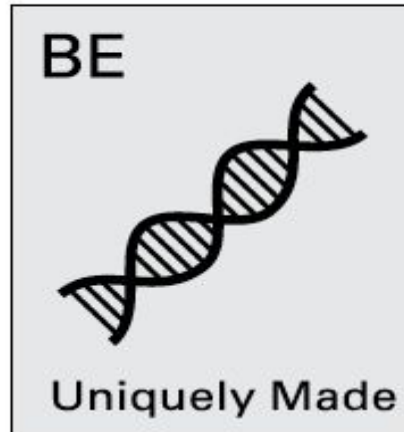
Element	Example 1	Example 2
BE	I am a disciple of Jesus	I am a child of God
DO	who makes disciples of others	who honors Him
GO	wherever I am!	wherever I am!

Over 150 "Be" verses in the Bible can be put in the BE-DO-GO primary calling context. In Multipliers Pathway, we are using the disciple who makes disciple-makers context.



For we are His workmanship,
created in Christ Jesus
for good works, which
God prepared beforehand
that we should walk in
them. ~Ephesians 2:10

SECONDARY CALLING



IDENTITY/DESIGN

I am uniquely made

BE



MISSION/PURPOSE

to do good works and deeds

DO



MISSION FIELD/POSITION

where I can be most effective.

GO

**UNLIKE OUR PRIMARY OR GENERAL CALLING
WHICH HAS ALREADY BEEN REVEALED TO US,
FINDING OUR UNIQUE PERSONAL CALLING IS
A MORE ENTREPRENEURIAL JOURNEY.**

**LIKE MOST GREAT
ADVENTURES,
THE JOURNEY IS NOT
PROSCRIPTIVE
OR DIRECTIVE.**

“Calling is generally entrepreneurial. In most areas of life, we do not hear God’s voice or see any vision from God. Like the servants in the parable of the talents, we go about the Master’s business, seeking to multiply and maximize the talents he has entrusted to us.”

Os Guinness, author of The Call

FIND THE CLUES

Discovering our calling is a journey that takes time. Most of us will not wake up one day and know our calling with crystal clarity. Instead we must maintain a posture of learning and discovering, seeing each day as an opportunity to discern new clues about our personal calling.



We must have the discipline of a private investigator looking for clues.

Applying BE-DO-GO to Secondary (Unique) Calling

Element	Example 1	Example 2
BE	I am uniquely made (a masterpiece work of God)	I am an entrepreneurial engineer
DO	to do unique good works and deeds that He prepared in advance for me	who envisages opportunity
GO	where I can be most effective to walk in!	where there is the greatest potential impact to the 16% church planting tipping point challenge.

EXAMPLES OF UNIQUE IDENTITY



He was a pioneer or starter; a church planter. Today, we'd call him an entrepreneur. Paul identifies his unique identity as:

Paul, an apostle of Christ Jesus
entrepreneur



We know him as one of the greatest Christians of our time. He's spoken to millions of people via large stadium events.

His unique identity is:

Billy, an evangelist of Christ Jesus
recruiter/salesman



We know her for her sacrificial service to the poor.

Her unique identity is:

Mother Theresa, a shepherd of Christ Jesus.
caretaker

EXAMPLES OF UNIQUE IDENTITY

MARTIN
LUTHER
KING

We know him for his profound impact in championing racial equality and proclaiming truth. His unique identity?

Martin Luther King, a prophet of Christ Jesus.
truth-bearer

BETH
MOORE

We know her for the impact she's had on women through Bible Studies. Her unique identity from Jesus?

Beth, a teacher of Christ Jesus.
instructor

WHAT IS YOUR UNIQUE IDENTITY?

[_____], a [_____] of Christ Jesus
your name unique identity

EXAMPLES OF UNIQUE MISSION

PAUL
from the Bible

to preach the mystery of Jesus and start new churches

**BILLY
GRAHAM**

called people into repentance and new life in Jesus

**MOTHER
THERESA**

sacrificially serving spiritual and physical needs

EXAMPLES OF UNIQUE MISSION

**MARTIN
LUTHER
KING**

proclaimed God's truth for racial equality

**BETH
MOORE**

encouraging people to come to know and love Jesus
through the study of scripture

WHAT IS YOUR UNIQUE MISSION?

EXAMPLES OF UNIQUE POSITION



amongst the Gentiles



amongst spiritual seekers in large stadiums in strategic cities



amongst the poorest of the poor

EXAMPLES OF UNIQUE POSITION

**MARTIN
LUTHER
KING**

amongst a racially divided nation

**BETH
MOORE**

amongst people desiring a deeper
walk with Jesus

WHAT IS YOUR UNIQUE POSITION?

Resource Library

for Multipliers Pathway

- This Slide Deck (and others)
- Core Frameworks
- Visual Guides
- eBooks
- Workbooks
- Session Videos
- Supplementary Videos
- Resource Kits
- Articles



Multipliers Pathway Resources